



CONGRATULATIONS ON WINNING FIRST PLACE IN THE HEARTS OF YOUR PEOPLE.

AND ON CLINCHING A WORK-LIFE EXCELLENCE AWARD, ALONG THE WAY.

You truly deserve this award for your success in implementing Work-Life strategies at your workplace. When you make your employees a priority, your employees in turn make their jobs a priority. And it all translates into better staff engagement, better talent retention and higher productivity.

Work-Life Harmony. It's a win-win situation for everyone.

Sincerely,

**TRIPARTITE COMMITTEE
ON WORK-LIFE STRATEGY**



The winners of this year's Work-Life Excellence Award

WORK-LIFE LEADERSHIP AWARD WINNERS



Francis Tan
Director of Human Resources, Sheraton Towers

Since 1994, Francis has instituted a slew of Work-Life programmes that remains popular and effective today: healthier meals at the staff cafeteria; wellness activities such as Taiji and complimentary health screenings. He also introduced Ezi-Maid, a bed frame lifting system that allows housekeeping attendants to go about their duties with less backbreaking effort. Through these programmes, Francis has helped employees stay happy and healthy at their jobs.

“His personal belief is that life is more than just about money, and we can never keep up with the industry players in terms of pay or salary. But we can definitely make a difference if we connect emotionally with our associates, thereby creating loyalty beyond reason and retaining our talent through our Work-Life programmes.”

Colleague Agnes Lum on Francis Tan's Work-Life beliefs



Joanna Koh-Hoe
President, Focus on the Family Limited

Joanna advocates Work-Life Harmony on both professional and personal levels. She believes that Work-Life programmes must be tailored to suit each individual. Employees' needs are regularly discussed and alternative working arrangements are continuously re-assessed to accommodate them. By helping employees better manage their Work-Life needs, she is able to foster job fulfilment, retain key talent and maintain a loyal and engaged staff.

“She has been an empathetic and effective leader and mentor in my time of service with the organisation. From my personal observation, she has balanced employee expectations against organisational goals and reached a win-win Work-Life solution. This is self-evident in the overall positive attitude of the staff that is now a signature trademark of Focus on the Family Singapore.”

Colleague Judith Alagiriyan on Joanna Koh-Hoe's Work-Life leadership role

WORK-LIFE EXCELLENCE AWARD WINNERS

Companies committed to Work-Life excellence

American Express
Cargill Group of Companies
Changi General Hospital
Charle Hearts Group International Pte Ltd
City Developments Limited
Fai Yue Family Service Centre
Focus on the Family Singapore Limited
IBM Singapore Pte Ltd
Ireland Revenue Authority of Singapore
Land Transport Authority
Lucky Joint Construction Pte Ltd
Maybank
Ministry of Community Development, Youth and Sports
Ministry of Manpower
National Heart Centre of Singapore Pte Ltd
NatSteel Holdings Pte Ltd
OTI-SDC Consulting
Public Service Division, Prime Minister's Office
Rajah & Tann LLP
Republic Polytechnic
Sembcorp Marine Ltd
Sheraton Towers Singapore Hotel
Singapore General Hospital
Urban Redevelopment Authority
Yayasan MENDAKI

WORK-LIFE ACHIEVER AWARD WINNERS

Companies where Work-Life Harmony is a priority

ABB Pte Ltd
Absolute Kinetics Consultancy Pte Ltd
Alexandra Health
Al-Istighfar Mosque
Anderson Primary School
Becton Dickinson Critical Care Systems Pte Ltd
BusAds Pte Ltd
Cartus Corporation
Cerebos Pacific Limited
Chevron Oronite Pte Ltd
City Gas Pte Ltd (as Trustee)
Concord Associates Pte Ltd
Credit Suisse AG, Singapore Branch
Defence Management Group
DSO National Laboratories
Eastman Chemical Singapore Pte Ltd
Holiday Inn Singapore Orchard City Centre
Housing & Development Board
HSL Constructor Pte Ltd
Institute of Mental Health
KhatarrWong
KK Women's and Children's Hospital
KPMG
Mee Toh School
Mercer
Morning Star Community Services
NCS Pte Ltd
NTUC First Campus Co-operative Ltd
Oil Spill Response Limited
PowerSeraya Ltd
PSC Corporation Ltd
PUB, The National Water Agency
Radin Mas Primary School
Singapore Discovery Centre Ltd
Singapore Institute of Management
Sony Electronics Group Singapore
SP Consulting (International) Pte Ltd
SPRING Singapore
Standard Chartered Bank
TECO Electric and Machinery Pte Ltd
The GMP Group
The Hong Kong and Shanghai Banking Corporation Limited
UMW Equipment & Engineering Pte Ltd
Xcellink Pte Ltd
Yangzheng Primary School